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## Cover

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# THE GLOBAL BUSINESS LAW REVIEW



A PUBLICATION OF CLEVELAND-MARSHALL COLLEGE OF LAW  
CLEVELAND STATE UNIVERSITY

## NOTES

TARGETED JOB ADVERTISEMENTS ON SOCIAL MEDIA: AN AGE-OLD  
PRACTICE IN A NEW SUIT

*Joseph Nelson Jr.*

OHIO'S AVOIDANCE OF TOTAL MAXIMUM DAILY LOAD AND THE  
CONTINUED RELEVANCE OF THE CONSTRUCTIVE  
SUBMISSION DOCTRINE

*Ashley Kirk*

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